PUBLIC SERVICES WORKERS UNION OF TUC (GHANA)



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PSWU/NS/103/V.1/01

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DISTRIBUTION

THE HON. MINISTER, MINISTRY OF EMPLOYMENT AND LABOUR RELATIONS THE HON. MINISTER, MINISTRY OF FINANCE AND ECONOMIC PLANNING THE CHIEF EXECUTIVE OFFICER, FAIR WAGES AND SALARIES COMMISSION (FWSC) THE EXECUTIVE SECRETARY, NATIONAL LABOUR COMMISSION (NLC) THE SECRETARY GENERAL, TRADES UNION CONGRESS OF GHANA

REQUEST FOR URGENT ACTION: POLITICAL NEUTRALITY ALLOWANCE TO QUALIFIED MEMBERS OF THE PUBLIC SERVICES WORKERS' UNION (PSWU)

We express our warm regards to you and further request for urgent grant of **Political Neutrality Allowance (PoNA)** to qualified members of the PSWU.

Having followed developments surrounding Political Neutrality Allowance (PoNA) for some Public Sector Workers, it is pertinent to state that the grant of such allowance to a section of the workforce to the neglect of others in the same or similar category will defeat the underlining principles of Salary Administration in Ghana.

The Constitution of Ghana and other enabling Acts and laws requires a number of Public Sector Institutions and their workers (a number of which are members of the PSWU) to be politically neutral in the discharge of their duties. This includes, but not limited to, the Electoral Commission, National Commission for Civic Education, National Media Commission, Ghana Broadcasting Corporation, etc. (full list attached).

At our last National Executive Council (NEC) Meeting held in Kumasi in March, 2022, members resolved to bring the request to the attention of the State for urgent consideration. We therefore call for urgent engagement on the matter.

While we anticipate your favourable response, be assured of our availability for necessary engagement to avoid any unintended industrial disharmony.

Thank you./

For: PSWU OF TUC (GHANA)

(BERNARD ADJEI) **GENERAL SECRETARY**

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The Hon. Minister, National Security Ministry, Accra All Affected Managements Dealing with the PSWU All Members, National Executive Council (NEC), PSWU

PSWU: Joy in Serving the People!!!

PSWU ORGANIZATIONS ON SINGLE SPINE

- 1. Electoral Commission of Ghana
- 2. National Commission for Civic Education
- 3. National Media Commission
- 4. Ghana Broadcasting Corporation
- 5. National Theatre of Ghana
- 6. Ghana Aids Commission
- 7. Internal Audit Agency
- 8. Council for Scientific and Industrial Research (CSIR)
- 9. Centre for National Culture (CNC)
- 10. Centre for Plant Medicine Research (CPMR)
- 11. Food and Drugs Authority
- 12. Ghana Atomic Energy Commission
- 13. Ghana Export Promotion Authority
- 14. Ghana Meteorological Agency
- 15. Ghana News Agency
- 16. Ghana Standard Authority
- 17. Ghana Tourism Authority
- 18. GRATIS Foundation
- 19. Department of Integrated Community Centre for Employable Skills
- 20. Lands Commission/PVLMD/SMD/LRD/LVD
- 21. Management Dev. & Productivity Institute
- 22. Ghana Enterprises Agency (formerly NBSSI)
- 23. National Commission for Civic Education
- 24. National Film & Television Institute
- 25. National Schools Inspectorate Authority
- 26. National Labour Commission
- 27. National Population Council
- 28. National Service Scheme
- 29. National Sports Authority
- 30. National Sports College
- 31. National Vocational Training Institute
- 32. National Youth Authority
- 33. Opportunity Industrialization Centre
- 34. Public Service Commission
- 35. Statistical Service of Ghana
- 36. Veterans Administration, Ghana